

PLANILLA DE PAGO SUELDO CORRESPONDIENTE AL MES DE ENERO 2014  
"SALA CUNA POLILLITA"

| Nº | RUT.         | NOMBRE                            | SUELDO BASE      | DIAS TRABAJADOS | HORAS EXTRAS | INCENTIVO      | TOTAL IMPONIBLE  | CARGA     | \$            | TOTAL         | T.HABER          | A.F.P.  | %     | TOTAL AFP      | S.I.S 1,26%   | FONASA 7%      | IMPTO UNICO   | ACCIONES COOPEUCH | PRESTAMO COOPEUCH | CHUBB SEGUROS | TOTAL DESCUEN.   | SUELDO LIQUIDO   | FDO.CES. 0,60% | FDO.CES. 2,40% | MUTUAL 1,29%  |
|----|--------------|-----------------------------------|------------------|-----------------|--------------|----------------|------------------|-----------|---------------|---------------|------------------|---------|-------|----------------|---------------|----------------|---------------|-------------------|-------------------|---------------|------------------|------------------|----------------|----------------|---------------|
| 1  | 16.117.685-0 | DAISY ALVARADO LLANQUILEF         | 877.496          | 30              |              |                | 877.496          |           | 0             |               | 877.496          | PROVIDA | 11,54 | 101.263        | 11.056        | 61.425         | 13.875        | 2.200             | 26.447            |               | 210.475          | 667.021          | 5.265          | 21.060         | 11.320        |
| 2  | 15.648.726-0 | VALERIA DEL CARMEN ESPINA SALINAS | 330.666          | 30              |              |                | 330.666          |           | 0             |               | 330.666          | PROVIDA | 11,54 | 38.159         | 4.166         | 23.147         |               | 2.200             | 35.680            |               | 101.170          | 229.496          | 1.984          | 7.936          | 4.266         |
| 3  | 15.390.629-7 | CAROLINA DEL PILAR CONCHA OSSES   | 330.666          | 30              |              |                | 330.666          | 2         | 5.294         | 10.588        | 341.254          | HABITAT | 11,27 | 37.266         | 4.166         | 23.147         |               |                   |                   |               | 62.397           | 278.857          | 1.984          | 7.936          | 4.266         |
| 4  | 14.259.303-3 | ELVIRA ESTER FLORES VALENZUELA    | 330.666          | 30              |              |                | 330.666          | 2         | 5.294         | 10.588        | 341.254          | HABITAT | 11,27 | 37.266         | 4.166         | 23.147         |               | 2.200             | 42.719            |               | 107.316          | 233.938          | 1.984          | 7.936          | 4.266         |
| 5  | 16.808.264-9 | ELISA TRINIDAD BARRERA ASALGADO   | 330.666          | 30              |              |                | 330.666          |           |               |               | 330.666          | HABITAT | 11,27 | 37.266         | 4.166         | 23.147         |               |                   |                   |               | 62.397           | 268.269          | 1.984          | 7.936          | 4.266         |
| 6  | 13.431.001-4 | GALVEZ PLAZA LUZ ELIANA           | 265.867          | 30              |              |                | 265.867          | 4         | 5.294         | 21.176        | 287.043          | PROVIDA | 11,54 | 30.681         | 3.350         | 18.611         |               | 2.200             | 31.184            |               | 84.271           | 202.772          | 1.595          | 6.381          | 3.430         |
| 7  | 16.204.843-0 | DANITZA ELIZABETH CARRASCO ULLOA  | 330.666          | 0               |              |                | 0                | 2         | 5.294         | 10.588        | 10.588           | PROVIDA | 11,54 | 0              | 2.646         | 0              |               |                   |                   |               | 0                | 10.588           | 0              | 5.040          | 0             |
| 8  | 7.873.426-4  | ORFYLIA VERA MIRANDA              | 265.867          | 30              |              |                | 265.867          |           |               |               | 265.867          | CAPITAL | 11,44 | 30.415         | 3.350         | 18.611         |               | 2.200             | 32.997            |               | 85.818           | 180.049          | 1.595          | 6.382          | 3.430         |
| 9  | 7.042.684-6  | GLORIA GATICA DIAZ                | 330.666          | 30              |              |                | 330.666          |           |               |               | 330.666          | CAPITAL | 11,44 | 37.828         | 4.166         | 23.147         |               |                   |                   |               | 62.959           | 267.707          | 1.984          | 7.936          | 4.266         |
| 10 | 16.985.430-0 | MARIA HERNANDEZ CASTRO            | 330.666          | 30              |              |                | 330.666          |           |               |               | 330.666          | PROVIDA | 11,54 | 38.159         | 4.166         | 23.147         |               | 2.200             | 42.588            |               | 108.078          | 222.588          | 1.984          | 7.936          | 4.266         |
| 11 | 17.427.223-9 | DAMARI AÑASCO AGUIRRE             | 330.666          | 30              |              |                | 330.666          |           |               |               | 330.666          | MODELO  | 10,77 | 35.613         | 4.166         | 23.147         |               | 2.200             | 42.588            |               | 105.531          | 225.135          | 1.984          | 7.936          | 4.266         |
| 12 | 18.292.524-1 | LESLIE VERDUGO PINTO              | 275.555          | 25              |              |                | 275.555          |           |               |               | 275.555          | MODELO  | 10,77 | 29.677         | 3.935         | 19.289         |               | 2.200             | 39.692            |               | 92.511           | 183.044          | 1.653          | 7.495          | 3.555         |
| 13 | 17.576.160-8 | YASNA CATRICURA VENEGAS           | 645.180          | 30              |              |                | 645.180          |           |               |               | 645.180          | MODELO  | 11,77 | 69.486         | 8.129         | 45.163         |               |                   |                   |               | 118.520          | 526.660          | 3.871          | 15.484         | 8.323         |
| 14 | 16.930.458-0 | CATHERINE ANDREA CASTAÑEDA GORMAZ | 645.180          | 30              |              | 210,757        | 855,937          |           |               |               | 855,937          | MODELO  | 11,77 | 92,184         | 10,785        | 59,916         |               |                   |                   |               | 157,236          | 698,701          | 5,136          | 20,542         | 11,042        |
|    |              | <b>TOTALES</b>                    | <b>5.620.473</b> |                 |              | <b>210,757</b> | <b>5.500.564</b> | <b>10</b> | <b>21.176</b> | <b>52.940</b> | <b>5.553.504</b> |         |       | <b>615.263</b> | <b>72.414</b> | <b>385.044</b> | <b>13.875</b> | <b>17.600</b>     | <b>293.895</b>    | <b>0</b>      | <b>1.358.679</b> | <b>4.194.825</b> | <b>33.003</b>  | <b>137.936</b> | <b>70.962</b> |

PLANILLA DE PAGO SUELDO CORRESPONDIENTE AL MES DE ENERO 2014  
"SALA CUNA JOAQUIN BLAYA"

| Nº | RUT.        | NOMBRE                            | SUELDO BASE      | HORAS EXTRAS | DIAS TRABAJADOS | HORAS EXTRAS | INCENTIVO        | TOTAL IMPONIBLE | CARGA | \$            | TOTAL         | T.HABER          | A.F.P.  | %     | TOTAL AFP      | S.I.S 1,26%   | FONASA 7%      | NOMBRE ISAPRE | COTIZAC. PACTADA 7% \$679 | PRESTAMO FONASA | TOTAL ISAPRE | IMPTO UNICO    | ACCIONES COOPEUCH | PRESTAMO COOPEUCH | CHUBB SEGUROS  | CHILENA CONSOLIDADA | TOTAL DESCUEN. | SUELDO LIQUIDO   | FDO.CES. 0,60%   | FDO.CES. 2,40% | MUTUAL 1,29%   |               |
|----|-------------|-----------------------------------|------------------|--------------|-----------------|--------------|------------------|-----------------|-------|---------------|---------------|------------------|---------|-------|----------------|---------------|----------------|---------------|---------------------------|-----------------|--------------|----------------|-------------------|-------------------|----------------|---------------------|----------------|------------------|------------------|----------------|----------------|---------------|
| 1  | 6.205.050-8 | ALEJANDRA DENISSE OLIVARES PONCE  | 877.496          | 156,973      | 30              |              |                  | 1.034.469       | 0     | 0             | 0             | 1.034.469        | HABITAT | 11,27 | 116.585        | 13.034        |                | Cruz Blanca   | 72.413                    |                 | 72.413       | 20.361         | 2.200             | 119.747           |                |                     | 337.513        | 696.956          | 6.207            | 24.827         | 13.345         |               |
| 2  | 6.930.337-1 | CINTIA VANESA SOTO VIDAL          | 330.666          |              | 30              |              |                  | 330.666         | 1     | 5.294         | 5.294         | 335.960          | CAPITAL | 11,44 | 37.828         | 4.166         | 23.147         |               |                           |                 |              |                | 2.200             |                   |                |                     |                | 65.159           | 270.801          | 1.984          | 7.936          | 4.266         |
| 3  | 5.490.444-1 | MARGARITA FERNANDEZ ESCOBAR       | 330.666          |              | 30              |              |                  | 330.666         | 0     | 0             | 0             | 330.666          | HABITAT | 11,27 | 37.266         | 4.166         | 23.147         |               |                           |                 |              |                | 2.200             | 37.953            |                |                     |                | 102.550          | 228.116          | 1.984          | 7.936          | 4.266         |
| 4  | 6.339.821-4 | DANIELA NIZA GUTIERREZ ARAOS      | 330.666          |              | 30              |              |                  | 330.666         | 0     | 0             | 0             | 330.666          | CAPITAL | 11,44 | 37.828         | 4.166         | 23.147         |               |                           |                 |              |                |                   |                   |                |                     |                | 62.959           | 267.707          | 1.984          | 7.936          | 4.266         |
| 5  | 7.966.431-3 | MARISELA LISSETTE VERA VALENZUELA | 330.666          |              | 30              |              |                  | 330.666         | 1     | 5.294         | 5.294         | 335.960          | MODELO  | 10,77 | 35.613         | 4.166         | 23.147         |               |                           |                 |              |                |                   |                   |                |                     |                | 60.744           | 275.216          | 1.984          | 7.936          | 4.266         |
| 6  | 1.011.944-5 | SANDRA DEL C. ALVARADO UMANZOR    | 330.666          |              | 30              |              |                  | 330.666         | 0     | 0             | 0             | 330.666          | CAPITAL | 11,44 | 37.828         | 4.166         | 23.147         |               |                           |                 |              |                |                   |                   |                |                     |                | 62.959           | 267.707          | 1.984          | 7.936          | 4.266         |
| 7  | 1.391.198-0 | MARGARITA LUISA REYES LOBOS       | 330.666          |              | 30              |              |                  | 330.666         | 2     | 5.294         | 10.588        | 341.254          | CAPITAL | 11,44 | 37.828         | 4.166         | 23.147         |               |                           |                 |              |                |                   | 2.200             | 38.406         |                     |                | 103.565          | 237.689          | 1.984          | 7.936          | 4.266         |
| 8  | 9.477.154-4 | MARIA PATRICIA YAÑEZ VERA         | 265.867          |              | 30              |              |                  | 265.867         | 2     | 5.294         | 10.588        | 276.455          | CAPITAL | 11,44 | 30.415         | 3.350         | 18.611         |               |                           |                 |              |                |                   |                   |                |                     |                | 50.621           | 225.834          | 1.595          | 6.381          | 3.430         |
| 9  | 5.648.821-6 | TIAREN ROMINA RUIZ RETAMAL        | 645.180          |              | 30              |              |                  | 645.180         | 0     | 0             | 0             | 645.180          | MODELO  | 10,77 | 69.486         | 8.129         | 45.163         |               | Barmedica                 | 66.675          |              | 66.675         |                   |                   |                |                     |                | 140.032          | 505.148          | 3.871          | 15.484         | 8.323         |
| 10 | 2.843.458-5 | MONICA ALEJANDRA TABILO CORDOVA   | 330.666          |              | 30              |              |                  | 330.666         | 0     | 0             | 0             | 330.666          | HABITAT | 12,27 | 37.266         | 4.166         | 23.147         |               |                           |                 |              |                |                   |                   |                |                     |                | 62.397           | 268.269          | 1.984          | 7.936          | 4.266         |
| 11 | 16811000-6  | CYNTHIA DEL CARMEN BARRERA ROMO   | 645.180          |              | 30              |              |                  | 645.180         |       |               |               | 645.180          | MODELO  | 10,77 | 69.486         | 8.129         | 45.163         |               |                           |                 |              |                |                   |                   |                |                     |                | 118.520          | 526.660          | 3.871          | 15.484         | 8.323         |
|    |             | <b>TOTALES</b>                    | <b>4.748.385</b> |              |                 | <b>0</b>     | <b>4.905.358</b> |                 |       | <b>21.176</b> | <b>31.764</b> | <b>4.937.122</b> |         |       | <b>547.428</b> | <b>61.804</b> | <b>225.803</b> |               | <b>139.088</b>            | <b>0</b>        | <b>0</b>     | <b>139.088</b> | <b>20.361</b>     | <b>8.800</b>      | <b>196.106</b> | <b>0</b>            | <b>0</b>       | <b>1.167.019</b> | <b>3.770.103</b> | <b>29.432</b>  | <b>117.728</b> | <b>63.283</b> |

PLANILLA DE PAGO SUELDO CORRESPONDIENTE AL MES DE ENERO 2014  
"SALA CUNA LAS ARAUCARIAS"

| Nº | RUT.         | NOMBRE                         | SUELDO BASE      | DIAS TRABAJADOS | TOTAL IMPONIBLE  | CARGA | \$            | TOTAL         | T.HABER          | A.F.P.  | %       | TOTAL AFP | APV            | S.I.S 1,26%   | FONASA 7%     | IMPTO UNICO    | PENCIÓN ALIMENTICIA | ACCIONES COOPEUCH | PRESTAMO COOPEUCH | TOTAL DESCUEN. | SUELDO LIQUIDO | FDO.CES. 0,6% TRAJA | FDO.CES. 2,4% EMPLEA | MUTUAL 1,29%  |               |
|----|--------------|--------------------------------|------------------|-----------------|------------------|-------|---------------|---------------|------------------|---------|---------|-----------|----------------|---------------|---------------|----------------|---------------------|-------------------|-------------------|----------------|----------------|---------------------|----------------------|---------------|---------------|
| 1  | 20.124.818-3 | ATENAS VERA MARIA CECILIA      | 877.496          | 30              | 877.496          | 0     | 0             | 877.496       | PROVIDA          | 11,54   | 101.263 | 20.000    |                | 11.056        | 61.425        | 13.874         |                     | 2.200             | 92.882            |                | 296.909        | 580.587             | 5.265                | 21.060        | 11.320        |
| 2  | 6.517.451-8  | PUGA ROJAS MARIA JOSEFINA      | 330.666          | 30              | 330.666          | 1     | 5294          | 5.294         | 335.960          | CUPRUM  | 11,48   | 37.960    |                | 4.166         | 23.147        |                |                     | 2.200             | 42.257            |                | 107.548        | 228.412             | 1.984                | 7.936         | 4.266         |
| 3  | 9.842.197-1  | CARVAJAL LIRA SANDRA DEL PILAR | 330.666          | 30              | 330.666          | 2     | 5294          | 10.588        | 341.254          | PROVIDA | 11,54   | 38.159    |                | 4.166         | 23.147        |                |                     |                   |                   |                | 63.290         | 277.964             | 1.984                | 7.936         | 4.266         |
| 4  | 3.690.679-8  | PERALTA PERALTA ROSA YOLANDA   | 645.180          | 30              | 645.180          | 0     | 0             | 645.180       | HABITAT          | 11,27   | 72.712  |           |                | 8.129         | 45.163        |                |                     |                   |                   |                | 121.746        | 523.434             | 3.871                | 15.484        | 8.323         |
| 5  | 5.390.695-8  | ARAVENA GATICA TAMARA          | 330.666          | 30              | 330.666          | 1     | 5294          | 5.294         | 335.960          | PROVIDA | 11,54   | 38.159    |                | 4.166         | 23.147        |                |                     | 2.200             |                   |                | 65.490         | 270.470             | 1.984                | 7.936         | 4.266         |
| 6  | 4.005.116-0  | REYES LOBOS ELIZABETH ANDREA   | 645.180          | 0               | 0                | 0     | 0             | 0             | HABITAT          | 11,27   | 0       |           |                | 2.646         | 0             |                |                     |                   |                   |                | 0              | 0                   | 0                    | 5.040         | 0             |
| 7  | 8.089.038-6  | ABRIGO MADRID DAMARIS ROSA     | 330.666          | 30              | 330.666          | 0     | 0             | 0             | 330.666          | PROVIDA | 11,54   | 38.159    |                | 4.166         | 23.147        |                |                     |                   |                   |                | 63.290         | 267.376             | 1.984                | 7.936         | 4.266         |
| 8  | 4.138.738-3  | ESCOBAR PINO ROSA              | 330.666          | 30              | 330.666          | 0     | 0             | 0             | 330.666          | PROVIDA | 11,54   | 38.159    |                | 4.166         | 23.147        |                |                     | 77.200            |                   |                | 140.490        | 190.176             | 1.984                | 7.936         | 4.266         |
| 9  | 5.648.735-K  | RITA REYES VASQUEZ             | 330.666          | 30              | 330.666          | 0     | 0             | 0             | 330.666          | CAPITAL | 11,54   | 37.828    |                | 4.166         | 23.147        |                |                     |                   |                   |                | 62.959         | 267.707             | 1.984                | 7.936         | 4.266         |
|    |              | <b>TOTALES</b>                 | <b>4.151.852</b> |                 | <b>3.506.672</b> |       | <b>15.882</b> | <b>21.176</b> | <b>3.527.848</b> |         |         |           | <b>402.399</b> | <b>20.000</b> | <b>46.827</b> | <b>245.470</b> | <b>13.874</b>       | <b>77.200</b>     | <b>6.600</b>      | <b>135.139</b> | <b>921.722</b> | <b>2.606.126</b>    | <b>21.040</b>        | <b>89.200</b> | <b>45.239</b> |